



Occupational Health and Safety Policy

Rationale:

Dignity, safety and well being of people are central to the Church's teaching. St Mary's College acknowledges this and recognises that it is obligated under the Queensland Workplace Health and Safety Act 1995 to ensure the health and safety of each of its workers while at work. Additionally, it is obligated to ensure other persons are not exposed to risks to their health and safety arising out of the conduct of College business or undertaking.

The purpose of this policy is to assist in developing, promoting and maintaining a safe and healthy working environment, and to provide a basis on which a sound Occupational Health and Safety Management System (OHSMS) is built. Through such properly established and implemented systems, students, staff, contractors, and other persons with a legal right to be on College premises, will comply with the requirements of the Queensland Workplace Health and Safety Act 1995.

Values:

Care and concern for the health, safety and welfare of all people related to the College.

Policy Statement:

St Mary's College will ensure the health, safety and welfare of all employees, students, and other persons who are legally present on school premises, and develop, promote, and maintain a safe and healthy working environment in which the risk of injury or illness for persons coming on to the premises is minimised.

Consequences:

- Compliance with all workplace health and safety statutory requirements, Queensland Codes of Practice, Advisory Standards, and relevant Australian Standards as a minimum.
- Development and implementation of quality OHSMS based on preventive risk management principles.
- Improved OHS outcomes, including a safer and healthier environment, and a continuous improvement of health and safety programmes.
- Clearly defined responsibilities and accountability of the various personnel; consultative mechanisms established; measurable objectives and targets set; and adequate training provided in collaboration with the Toowoomba Catholic Education Office.
- Health and safety performance data collection and analysis.
- Adequate resourcing of OHSMS implementation through budget allocation integrated with other management functions.
- Monitoring and review of OHS issues will be undertaken through an annual audit, using an electronic audit tool.
- The health and safety policy being available as required to regulatory authorities, suppliers, contractors customers and those visiting the College.
- Moral, ethical and legal obligations met.

Definition:

Occupational Health and Safety Management System (OHSMS). That part of the overall management system which includes organisational structure, planning activities, responsibilities, practices, procedures, processes and resources for developing, implementing, achieving, reviewing and maintaining the OH&S policy, and so managing the risks associated with the business of the organisation. AS/NZS 4801 – 2001

Related documents:

Queensland Workplace Health & Safety Act 1995

Last reviewed: Aug2015 Next review: 2020